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## Management Team



**Eugene Kaspersky**  
*Chief Executive Officer*

Eugene Kaspersky's love for mathematics determined his "technical" future. One of his hobbies during high school was to solve problems published in mathematical journals. During his last few years in high school, he attended extracurricular classes in physics and mathematics at a dedicated program organized by the Moscow Institute of Physics and Technology. Eugene spent his last two years of high school taking physics and mathematics courses in a specialized program for gifted students organized by and affiliated with Moscow State University.

In 1987, Eugene graduated from the Institute of Cryptography, Telecommunications and Computer Science, where he studied mathematics, cryptography and computer technology, majoring in mathematical engineering.

After graduating, Eugene worked at a multi-disciplinary research institute. It was there that Eugene first began studying computer viruses after detecting the Cascade virus on his computer in October 1989. Eugene analyzed the virus and developed a disinfection utility for it – the first such utility he developed. He started collecting malicious programs and disinfection modules for them. This exotic collection later formed the foundation of the famous antivirus database in Kaspersky Anti-Virus. Today, this database includes more than 4 million records and is one of the most complete antivirus databases in the world.

In 1991, Eugene joined the KAMI Information Technologies Center, where he and a group of colleagues developed the AVP antivirus project, which became the prototype for Kaspersky Anti-Virus. International recognition of the project arrived in 1994, when the virtually unknown AVP won a contest conducted by Hamburg University's test lab, demonstrating a higher virus detection rate than the most popular antivirus programs at the time.

In 1997, Eugene and his colleagues decided to establish an independent company, becoming the founders of Kaspersky Lab.

From that moment, he has headed the company's antivirus research.

In 2007, Eugene was named CEO of Kaspersky Lab.

Eugene is a laureate of the State Prize of the Russian Federation, and a member of the Civic Chamber of the Russian Federation. In 2010 Eugene received the CEO of the Year award from SC Magazine Europe.



**Eugene Buyakin**  
*Chief Operating Officer*

Eugene was appointed Chief Operating Officer at Kaspersky Lab in 2007. In this role he is responsible for the overall running of the company's operations worldwide. Eugene joined Kaspersky Lab in 1999 as finance director and oversaw a period of record growth in the company's turnover and operations.

Prior to Kaspersky Lab, Eugene worked for MKT Bank, where he rose from a managerial role in the marketing department to become the deputy chairman of the bank's board. He also worked as finance director for the Rossiskii Kredit Group.

Eugene graduated from the Moscow State University with a degree in economics.



**Nikolay Grebennikov**  
*Chief Technology Officer*

Nikolay was appointed Chief Technology Officer of Kaspersky Lab at the beginning of 2009. He joined the company in 2003 as a system analyst for the Kaspersky Anti-Virus for Windows Workstation 5.0 project team and within six months was heading the Kaspersky Anti-Virus 6.0 team. Then Nikolay was deputy director of innovative technologies in charge of all new research including proactive defense, heuristic detection, and defense against information leaks, keyloggers and rootkits. Before his current role, Nikolay was Vice President of Research and Development since 2008.

Before joining Kaspersky Lab, Nikolay worked as a device driver developer, database programmer, general software programmer and project manager for several IT companies based in Moscow.

Nikolay has a Ph.D in Computer Science from Bauman Moscow State Technical University for his work on information security.



**Petr Merkulov**  
**Chief Product Officer**

Petr was appointed Kaspersky Lab's Chief Product Officer in March 2011 and heads the Products & Services Division with responsibility for the development and execution of the company's global product strategy.

Petr joined Kaspersky Lab in 2004 as a Technology Sales Manager before rising to the position of Acting Vice-President, ISV & IHV alliances in 2008. At the beginning of 2009, Petr became Vice-President, Technology Alliances, and in this role oversaw the company's independent software and hardware vendor operations.

Prior to joining Kaspersky Lab, Petr worked in the public relations field for several leading companies, having also served at the Russian Ministry of Foreign Affairs for several years after graduating from the Moscow State University of International Relations with a degree in public relations.



**Roger Wilson**  
**Vice-President, Marketing**

Roger joined Kaspersky Lab in 2008 as Vice President of Marketing.

He brings a wealth of experience to his role, having worked in senior management positions at Dell (EMEA Corporate Communications Director), Hewlett-Packard (EMEA Brand and Company Communications Director), The Singer Company (EEMEA Marketing Communications Director), Rank Xerox International, Ford Motor Company and ICCB dot Ch Ltd.

He has a degree in Earth Sciences from the University of Nottingham.



**Stephen Orenberg**  
**Chief Sales Officer**

Stephen was appointed Kaspersky Lab's Chief Sales Officer in March 2011 and heads the Sales and Business Development Division with responsibility for the development and maintenance of our global sales platform. He also has direct responsibility for sales and marketing in Europe and North America.

Prior to his current role, Stephen was Kaspersky Lab's Managing Director with responsibility for overseeing operations in North and South America, a position he took up in 2008. Upon joining Kaspersky in 2005, he was president of Kaspersky Lab USA, Kaspersky Lab's North American operation headquartered in Woburn, MA.

Stephen has held senior management positions in the information technology industry for over twenty years and has specialized on the software side throughout. During the course of his career, Stephen has been President of internet security companies Sophos, Inc, Netguard, Inc, and Dr. Solomon's Software, Inc. During his tenure at Dr. Solomon's, he oversaw the company's development from a start-up to a major player in the North American market.

Stephen attended Emerson College, where he majored in communications.



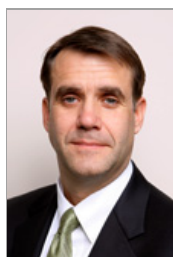
**Garry Kondakov**  
**Vice-President, Emerging Markets**

Garry was appointed Kaspersky Lab's Vice-President, Emerging Markets, in March 2011. In his new role, Garry will oversee the company's operations in Latin America, Eastern Europe, the Middle East and Africa and will have direct responsibility for the company's marketing, business development, sales and customer service functions in the region.

From January 2008 until his current appointment, Garry held the position of Managing Director of Kaspersky Lab Eastern Europe, Middle East and Africa (EEMEA). Prior to that, he was Kaspersky Lab's Managing Director for Russia, the CIS and the Baltic States.

Before joining Kaspersky Lab, Garry worked for APC, Intel Technologies and Oracle Corp. He also managed the Gatehouse International Consulting Project in Alborg, Denmark.

Garry graduated from Moscow State University with a degree in physics. He also completed a post-graduate course at the University's Faculty of Computational Mathematics and Cybernetics. He has an MSc in Management from the London Business School (LBS).



**David Eggers**  
**Chief Financial Officer**

David joined Kaspersky Lab as Chief Financial Officer in 2008. His responsibilities include overseeing the work of the Finance Department, coordinating the company's financial planning and budgeting, accounting and reporting, transaction services and treasury functions.

From 1996 to 2006, David worked for the Ford Motor Company where he rose from a Finance Analyst to Deputy Finance Director for Ford Asia Pacific & Africa. Prior to joining Kaspersky Lab, he was Chief Financial Officer at GAZ Group, Russia's leading automobile manufacturer.

David graduated from the University of Illinois and has an MBA in Finance & Marketing.



**Andrey Tikhonov**  
**Chief Information Officer**

Andrey was appointed to the position of Chief Information Officer in March 2009.

He has been associated with the IT security software industry since 1994 when he started working as a developer of Novell NetWare products. Andrey came to the company in 2001 to project management position. In 2002 he was appointed head of Kaspersky Lab's Novell development department. Then since 2004 Andrey was Technical Director of Kaspersky Lab.

Andrey graduated with distinction from a military academy in Kiev. He subsequently served in the Russian Army for five years, rising to the rank of lieutenant-colonel.



**Tatyana Solovyeva**  
**Vice-President, Human Resources**

In January 2008, Tatyana was appointed Vice President of Human Resources at Kaspersky Lab, where her responsibilities include developing a superior workforce and an innovation-focused, result-driven corporate culture.

Tatyana brought a wealth of experience to her role at Kaspersky Lab, having previously worked at the TRIZA Exclusive Recruitment agency and in the HR departments at PepsiCo Holdings and ING Bank as well as serving as the deputy director of HR at UniCredit Bank.

Tatyana graduated from the Russian University of Chemical Technology with a degree in biotechnology. In 2005, she received an MBA in Strategic Management from the Higher School of Economics in Moscow.



**Harry Cheung**  
**Managing Director, Kaspersky Lab Asia-Pacific**

Harry was appointed Managing Director of Kaspersky Lab Asia-Pacific in January 2008. He provides executive leadership for the company's primary business objectives of long-term growth and profitability in the region. From 2004 until his present role, he worked as Managing Director for Kaspersky Lab China.

Prior to joining the company, Harry was President of Information Security One (China), which was recognized as one of the top providers of information security in China. Harry also worked as Managing Director of Beijing Glorysun Technology Co., the sole distributor for Trend Micro in China.



**Susumu Kagayama**  
**Managing Director, Kaspersky Lab Japan**

Susumu was appointed Managing Director of Kaspersky Lab Japan in January 2011 and has overall responsibility for operations within the region, including business development, channel expansion and marketing and sales activities with an ultimate goal is to satisfy the customers best in the region.

Susumu has over 30 years' experience in the IT industry and an extensive background in IT management. He joined Kaspersky Lab having previously been President of Symantec Japan. Prior to joining Symantec Japan, Susumu headed NTT Data Getronics and PeopleSoft Japan, in addition to having held various senior management positions with IBM.

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