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Management Team

Eugene Kaspersky
Chairman and Chief Executive Officer

Eugene began his career in cybersecurity accidentally when his computer became infected with the 'Cascade' virus in 1989. Eugene's specialized education in cryptography helped him analyze the encrypted virus, understand its behavior, and develop a removal tool for it. After successfully removing the virus, Eugene's curiosity and passion for computer technology drove him to start analyzing more malicious programs and developing disinfection modules for them. This exotic collection of antivirus modules would eventually become the foundation for Kaspersky Lab's antivirus database. Today the database is one of the most comprehensive and complete collections in cybersecurity, protecting systems from more than 100 million malicious programs.

In 1990 Eugene started gathering a team of like-minded enthusiast researchers to create the AVP Toolkit Pro antivirus program, which was recognized by the University of Hamburg in 1994 as the most effective antivirus software in the world.

Eugene and his colleagues then decided to establish their own independent company. In 1997 Kaspersky Lab was founded, with Eugene heading the company's antivirus research. In 2007 he was named Kaspersky Lab's CEO.

Today Kaspersky Lab is the world's largest privately-held vendor of endpoint protection, operating in more than 200 countries and territories worldwide. The company employs approximately 3,000 professionals and IT security specialists in dedicated regional offices across 30 countries and its cybersecurity technologies protect over 300 million users worldwide.

Eugene has earned a number of international awards for his technological, scientific and entrepreneurial achievements. He was voted the World's Most Powerful Security Exec by SYS-CON Media in 2011, awarded an Honorary Doctorate of Science from Plymouth University in 2012, and named one of Foreign Policy Magazine's 2012 Top Global Thinkers for his contribution to IT security awareness on a global scale.

Follow Eugene:

Garry Kondakov
Chief Business Officer

Garry was appointed to the position of Chief Business Officer of Kaspersky Lab in January 2014. In his current role, Garry has responsibility for the company's marketing, business development, sales and customer service functions on all territories.

Earlier in 2011 he was appointed Kaspersky Lab's Vice-President, Emerging Markets, overseeing the company's operations in Latin America, Eastern Europe, the Middle East and Africa. From January 2008 until March 2011, Garry held the position of Managing Director of Kaspersky Lab Eastern Europe, Middle East and Africa (EEMEA). Prior to that, he was Kaspersky Lab's Managing Director for Russia, the CIS and the Baltic States.

Garry graduated from Moscow State University with a degree in physics. He also completed a post-graduate course at the University's Faculty of Computational Mathematics and Cybernetics and has an MSc in Management from the London Business School (LBS).

Andrey Tikhonov
Chief Operating Officer

Andrey was appointed Kaspersky Lab's Chief Operating Officer in January 2012. In his position he is responsible for global administrative functions – finance, HR, IT, and work processes.

Prior to his current role Andrey held a number of senior management positions at Kaspersky Lab. In March 2009 he was appointed Chief Information Officer after five years as the company's Technical Director. Before that, he was head of the Novell development department from 2002 following a successful period as a project manager.

Andrey has been working in the IT industry since 1989, when he started his career in a research institute of Russian Ministry of Defense, rising to the rank of lieutenant-colonel. Andrey graduated with distinction from a military academy in Kiev.

Nikita Shvetsov

Acting Chief Technology Officer

Nikita was appointed acting Chief Technology Officer at Kaspersky Lab in April 2014. In this role he is responsible for devising the overall technology and product strategy for the company, driving all product and services development as well as engineering and research activities, and overseeing the whole Kaspersky R&D organization as a main source of company's expertise and intellectual potential.

Nikita joined Kaspersky Lab in 2004 as a virus analyst and in 2006 became a senior developer working on emulators for the heuristic engine. In 2009 Nikita was appointed Director of the Anti-Malware Research Unit, taking charge of developing and implementing strategies to protect users from malware, as well as coordinating work with independent test labs. Prior to his move to the acting CTO role, Nikita served as Vice President of Threat Research and Deputy CTO (Research). In this role he led efforts to work with Kaspersky's virus labs around the globe and defined and drove the strategic direction of Kaspersky Lab's threat prevention technologies such as anti-malware, Automatic Exploit Prevention, content filtering, DLP. Nikita's leadership saw Kaspersky Lab twice win the prestigious 'Product of the Year' award from the highly-respected AV-Comparatives independent test lab. The company also ranked first in a TOP3 metric measuring consistent performance in independent tests throughout 2013, according to statistics gathered from the most authoritative test organizations.

Nikita has a degree in Computing Science from the Moscow State University of Electronics and Mathematics.

Marina Alekseeva

Chief Human Resources Officer

Marina Alekseeva was appointed Chief Human Resources Officer at Kaspersky Lab in August 2012. She is responsible for global HR functions such as Recruitment, Training and Development, Compensation and Benefits, Administration.

Marina joined Kaspersky Lab in January 2008 as the Deputy to the HR Director.

Marina has a more than 10 year experience in the field of HR, including IT industry. Before joining Kaspersky Lab she worked for T-Systems CIS (Deutsche Telekom AG) and UniCredit bank, rising from HR manager to the senior managerial positions.

Marina graduated from the North-West Russian Presidential Academy of National Economy and Public Administration, majored in People Management and Organizational Psychology as her second higher education.

Alexey De-Monderik

Corporate Advisor

Alexey holds the position of Corporate Advisor of Kaspersky Lab.

Alexey joined Eugene Kaspersky at the KAMI Information Technologies Center in 1991, and later co-founded Kaspersky Lab in 1997. Early on in the project he was responsible for product development. Later on his focus of responsibility shifted to the AV engine, and then to technology development.

Alexey graduated from the Moscow Aviation Institute in 1988, and then worked several years as a computer engineer in one of the Soviet rocket science institutes.